



THE ODISHA STATE COOPERATIVE BANK LTD.

**Pandit Jawaharlal Nehru Marg,
Bhubaneswar – 751 001**

Ref No. OSCB/RRBDD/ 2864

Date: 07.09.2021

Contractual Recruitment of Resource Persons

Applications in the prescribed format are invited from the permanent residents of Odisha for the following posts under the Business Development & Product Innovation Cell (BDPIC) of the Odisha State Cooperative Bank on contractual basis for a period of three years.

1. Resource Person 1: General / Rural Banking Expert
2. Resource Person 2: Agriculture Expert
3. Resource Person 3: Banking – IT Expert

All other details of eligibility criteria, application process and the Terms and Conditions of the recruitment are available on our website www.odishascb.com and the same may be downloaded by the perspective candidates.

The filled in application should reach The Managing Director, Odisha State Cooperative Bank Ltd., Pt. J.N.Marg, Bhubaneswar – 751001 within 15 days from the date of this advertisement through Courier / Registered Post / Speed Post inscribing on the Envelope “Application for the Post of Resource Person 1 / 2 / 3 in BDPI Cell of Odisha State Cooperative Bank.” Any application received after the stipulated period will not be considered. Applications of ineligible candidates shall be summarily rejected and no correspondences in the matter of rejection shall be entertained on any circumstances.

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Managing Director

OBJECTIVE AND ROLE OF BDPIC

The objective of setting up of the Business Development & Product Innovation Cell (BDPIC) is to support the 3 tier Short Term Credit Cooperative Societies (STCCS) in Odisha by integrating new products into existing product lines based on external and internal business environment. The focus would be on business planning, resource planning, profit planning, development of financial products and services, development of non-financial services, designing systems and procedures. While emphasizing the focus on development of both financial and non-financial products through a set up at OSCB level, the BDPIC shall work in line to innovate products for the entire structure - SCB, DCCBs and PACS. The broad areas of working shall be:

- i. Conduct market research on potential financial products
- ii. Develop models and design new products for business
- iii. To identify potential DCCB / PACS which can be supported under the Scheme
- iv. Mapping infrastructure / activities and other business opportunities possible in SCB/DCCB/PACS
- v. Appraisal of loan proposals of DCCBs and OSCB
- vi. Providing support to SCB/DCCB/PACS for preparing comprehensive proposals for various infrastructure support systems / activities that can be established along with designs and cost estimates
- vii. Documentation of learning and best practices
- viii. Suggest / formulate proposals on different IT initiative of OSCB / DCCBs and propose new models / products in the field of IT development.

**Eligibility Criteria for recruitment of Resource Persons in the BDPI
Cell of Odisha State Cooperative Bank**

a) Resource Person 1 : General / Rural Banking Expert

Basic Qualification	Post graduate in Business Management / Rural Management / Cooperative Management
Additional Qualification	CAIB certified candidates shall be given preference
Basic Experience	Not less than 10 years in Officer's grade including 02 years experience in Scale III in Commercial Banks / Rural Cooperative Banks / Regional Rural Banks
Additional Experience	Weightage shall be given for each year of experience beyond 10 years

b) Resource Person 2: Agriculture Expert

Basic Qualification	Graduation in Agriculture and Allied disciplines, viz; Minor Irrigation, Land Development, Farm Mechanization, Animal Husbandry, Fishery, Forestry, Food Processing, Bio-technology etc. / B.Tech in Agriculture
Additional Qualification	Post Graduation in Agriculture and Allied disciplines, viz; Minor Irrigation, Land Development, Farm Mechanization, Animal Husbandry, Fishery, Forestry, Food Processing, Bio-technology etc.
Basic Experience	Minimum 5 years of experience in technical capacity in line departments of State Govt. / Central Govt. or ICAR / CSIR Institutions
Additional Experience	Weightage shall be given for each year of experience beyond 5 years

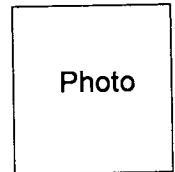
c) Resource Person 3: Banking – IT Expert

Basic Qualification	B.Tech in Computer Science / MCA from a recognized University or Autonomous University
Additional Qualification	M.Tech in Computer Science
Basic Experience	Not less than 5 years at senior level in the Banking – IT sector of a Bank
Additional Experience	Weightage shall be given for each year of experience beyond 5 years

**Terms and Conditions for the Appointment of Resource Persons in
the BDPI Cell of Odisha State Cooperative Bank**

1. The age criteria for inviting applications from candidates shall be 45 to 62 years.
2. The selection of candidates shall be done by way of marks secured on the basis of required qualification, relevant experience and performance in the Interview.
3. The appointment of the Resource Persons will be purely temporary subject to effective terms and conditions from time to time and may be terminated without any prior intimation or notice period. The appointment will be valid for a period of 03 years or till the completion / running of the project which may be prior to / later or 03 years period. The appointment shall be initially for one year and shall be renewed annually maximum for another two years subject to satisfactory performance and mutual consent.
4. Based on this appointment, service in the Bank cannot be claimed / considered.
5. No TA / DA will be paid to the candidates on joining of the assignment.
6. A consolidated amount of ₹75,000/- per month shall be paid to the candidates as consultant fees subject to satisfactory submission of the deliverables.
7. Performance Incentive of ₹25000/- per month shall be payable from 2nd year onwards subject to fulfilment of terms and conditions.
8. An amount of ₹10000/- shall have to be deposited by the candidates in the OSC Bank as "Security Deposit" at the time of joining which will be forfeited in case of resignation / leaving of assignment before completion of 01 year from the date of joining.
9. The candidates should be proficient in the local language and have working knowledge in English / Hindi.
10. The candidates should have sound knowledge of Indian Rural Economy and the ability to work with rural communities, communicate with them and willing to travel across the State.

APPLICATION FORM



1. Post applied for :
2. Name (In Block Letters) : Surname First Middle
3. Father Name:
4. Mother Name:
5. Sex (Male/Female):
6. Marital Status (Unmarried/Married/Widow/Widower/Separated):
7. Spouse Name:
8. Date of Birth:
9. Age:
10. Domicile State:
11. Religious Status:
12. Category (General / SC / ST / OBC / Others):
13. Educational Qualifications (including Professional Qualifications, if any):

Exam	College	Board/University	Year of Passing	Percentage	Division

14.1. Experience:

Name of the Institution	Date of Joining	Date of retirement/ leaving	Designation at entry	Designation at leaving	Total Experience (years)	Experience (years) as Scale 3 or above /EE or Above/ Associate Professor or above

14.2 Areas of expertise (relevant to the post applied for – experience in designing loan products/ credit appraisal/DPR preparation/ Project appraisal/ implementing or managing IT systems etc.:

14.3 Computer skills (indicate software comfortable with):

15. Languages Known:

16. Mother Tongue:

17. Present Address:

18. Permanent Address

19. Mobile No.:

20. E-mail ID:

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or not satisfying the eligibility criteria according to the requirements of the relative advertisement, my candidature / appointment is liable to be cancelled / terminated.

Place:

Signature:

Date: